



Worcestershire Safeguarding Children Board



Business Plan

2018 - 2019



Vision

All children and young people in Worcestershire are safe and thriving

The role of the Business Plan

The Worcestershire Safeguarding Children Board (WSCB) Business Plan describes activities which support the Board's strategic priorities. They are development areas, rather than 'business as usual', and should be realistic and achievable within the business cycle. Sub and activity groups, or short life groups where necessary, will deliver the Board's Business Plan work streams.

If new and significant issues emerge during the course of the Business year the Board will review its strategic priorities accordingly.

The Business Plan reflects the specific roles and responsibilities of a Safeguarding Board as set out in Working Together (2015) and the Children Act 2004.

It should emphasise the role of the LSCB in leading the safeguarding agenda, in challenging the work of partner organisations, and in committing to an approach which learns lessons, embeds good practice and which is continually influenced by the views of children and young people.

Our objectives and way of working emphasise the collective role of the LSCB membership, rather than the individual roles of each organisation



WSCB Values

- Respect for children, young people and their families
- Making a positive difference to the lives of children and young people
- Working together in partnership
- Collective and mutual challenge between partners to keep children safe
- Involving communities at a local level
- Valuing and responding to diversity

WSCB Mission Statement

Working in partnership to keep all children and young people safe and thriving within an environment where safeguarding is everybody's business and intervention and support is timely and right for individuals and families

Business Plan Priorities

Board members have this year agreed to adopt an annual Business Plan based on a refreshed set of strategic priorities. During 2018-19 the Board's activities will sit within the following overarching strategic priorities:

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| Keeping every child safe |
| Ensuring joined up working between partner agencies |
| Challenge and Support |
| Learning from Serious Case Reviews and other serious incidents |



Rationale

Our 2018 - 19 priorities are informed by:

- The analysis of the effectiveness of local arrangements in our 2017 - 18 Annual Report
- Learning from local and national Serious Case Reviews and case reviews, externally commissioned audits and WSCB multi-agency audits
- Ofsted findings (published reports of monitoring visits)
- Performance Data (both qualitative and quantitative)
- Feedback from practitioners
- Board Development day held on 6 February 2018

Monitoring of the Business Plan

Progress will be reviewed quarterly at the business meeting of the Sub Group Chairs with updates being routinely provided to the Board.

Sub Group Chairs are required to ensure that those work streams for which they are responsible are being progressed in a timely way.



Derek Benson
Independent Chair
April, 2018

Worcestershire Safeguarding Children Board Business Plan 2018/19

Strategic Objective 1 Keeping every child safe					
	Work stream	Actions	Lead	Quarterly progress May/Aug/Nov/Feb	Outcomes being sought for CYP
1.1	Voice of the Child/ lived experience	<ul style="list-style-type: none"> Work with young people to produce information to share with practitioners Auditing of cases to evidence child's voice and outcomes (MACFAs and single agency audits) 	MEG MEG		Practitioners listen to what CYP say and seek to understand their lived experience when responding to needs and risks
1.2	Implementation of Neglect Strategy	<ul style="list-style-type: none"> Toolkit Pathway Communication Strategy Monitoring and Evaluation 	IFPG IFPG IFPG MEG		Children who are neglected are identified more quickly and appropriate interventions are completed without drift or delay

Strategic Objective 2 Ensuring joined up working between partner agencies					
	Work stream	Actions	Lead	Quarterly progress May/Aug/Nov/Feb	Outcomes being sought for CYP
2.1	Seeking assurance and promoting effective early help	<ul style="list-style-type: none"> • Communications • Workforce knowledge and skills • Effectiveness Framework/seeking assurance 	IFPG IFPG MEG		Children receive the right service at the right time
2.2	Protecting CYP from exploitation	<ul style="list-style-type: none"> • Produce an up to date problem profile in respect of missing, exploited, trafficked CYP which supports our understanding of what is happening in Worcestershire • Develop and monitor multi-agency performance indicators and produce analysis to explain trends and themes • Work with other partnership Boards to develop an action plan to reflect wider aspects of exploitation 	CSE strategic Group		Children and young people who are at risk of or experiencing exploitation receive the necessary support to enable them to identify themselves as victims in order to reduce risk

Strategic Objective 3
Challenge and Support

	Work stream	Actions	Lead	Quarterly progress May/Aug/Nov/Feb	Outcomes being sought for CYP
3.1	Critical Friends to the Children's Social Care Service Improvement Plan (SIP)	<ul style="list-style-type: none"> Independent challenge to the pace of progress of activities within the identified work streams Independent challenge and support to new and developed activity within the work streams from the partner safeguarding perspective Other agency perspective brought to the approach and management of activities within the work streams Independent assurance to WSCB on the progress of work streams 	Asst Director (Safeguarding)		The SIP achieves its priority outcomes at pace and the progress of the plan and its impact on children is understood and monitored by WSCB
3.2	Establish new arrangements for the Safeguarding Partnership (WT 2018)	<ul style="list-style-type: none"> Safeguarding Partners to produce a plan for the new arrangements with clear time lines and transition arrangements in line with WT 2018 	Safeguarding Partners (Police, CCGs and LA)		The new arrangements support agencies to respond robustly to safeguarding concerns in a co-ordinated manner

Strategic Objective 4

Learning from Serious Case Reviews and other serious incidents

	Work stream	Actions	Lead	Quarterly progress May/Aug/Nov/Feb	Outcomes being sought for CYP
1.4	Consolidate findings from SCRs into learning which leads to improved practice	<ul style="list-style-type: none"> Robust application of the Board's Learning and Improvement Framework to ensure that learning from SCRs is communicated effectively using a range of different mediums, expectations of partner agencies are explicit and mechanisms are in place to evidence and evaluate impact on practice. 	IFPG/MEG		Partner agencies are able to demonstrate through their own quality assurance activities that practice has improved

Footnote:

Children and YP affected by Domestic Abuse: Assurance to be provided by Worcestershire Forum Against Domestic Abuse (WFADA) that risks are being identified and needs of CYP are being met

Mental health of children and young people: Assurance to be provided by Public Health that needs are being met across all levels (emotional wellbeing through to mental health diagnosis/treatment)