Professional Curiosity Briefing

Professional curiosity has been an emerging theme, increasingly identified in learning from adult serious case reviews (SCRs) and safeguarding adult reviews (SARs) (Braye et al., 2017; Preston-Shoot, 2017).

What is Professional Curiosity?

Professional Curiosity is a combination of looking, listening, asking direct questions, checking out and reflecting on all the information we receive. It means not taking information at face value and triangulating all information from different sources to gain a better understanding of the people and families we support.

Professional Curiosity Skills in Practice:

Practice respectful uncertainty and feeling confident to challenge

Be prepared to think the unthinkable and consider all possibilities

Practice in an anti-discriminatory and anti- oppressive way, avoiding any assumptions

Barriers to Professional Curiosity:

Barriers can include over optimism, making assumptions, lacking confidence to ask challenging questions, unconscious bias, professional deference, changes in practitioners, pressure and complexity of workload and few opportunities to reflect.

Recording:

Good recording becomes especially critical in complex situations. We should record the decisions and actions that we decide not to take, as well as ones that we did, explaining our rationale. We should also make very clear what is factual information and what is our own opinion or the opinion of other people. Evidencing our thinking process.

How to Remain Professionally Curious:

We can foster professional curiosity through accessing good quality reflective supervision, engaging in ongoing learning to keep up to date with new research and ways of working. We can also access peer support and reflective discussions and committing to challenge our unconscious biases and assumptions.

Reflective Questions:

How could you develop your professional curiosity?

How might you overcome the barriers to professional curiosity?

How could evidence your decision making in your recording?

Useful Links:

Professional curiosity - Preventing Exploitation Toolkit

Worcestershire Published Safeguarding Adults Reviews - WSAB

Exploring 'professional curiosity' to support social care practice Webinar